About the course:

Dispatcher Communication Training Officer (CTO)



to prepare a probationary dispatcher. . .

This three (3) day course is designed to provide information to a Communication Training Officer (CTO) to prepare a probationary dispatcher with the necessary information to properly and professionally begin their career as a dispatcher communication specialist. The CTO is an integral part of assisting the probationary dispatcher in learning their new job and learning how to apply their skills in the ever changing and hectic communication dispatching environment. The training program will include information on the role of the CTO, the adult learning concepts, performance appraisals & documentation, civil liability issues, coaching and mentoring, team building & motivation, conflict resolution and

teaching & training methodology. Each student will receive a comprehensive CTO training manual that should serve as a documentation and evaluation tool to successfully promote the development of the probationary dispatcher.

ABOUT THE TOPICS:

Topics to be discussed during the seminar will include:

- Role of the CTO
- Conflict Resolution
- Team Building and Motivation
- Performance Appraisals and Documentation
 - Coaching and Mentoring
 - Adult Learning Concepts
 - Steps in the Training Process
 - Teaching and Training Methodology
 - Civil Liability
- Review of CTO Training Manual (CD Rom included)

About the instructors:

Lisa Richmond: Ms. Lisa Richmond is a former dispatcher with the Madison County SO and the Ohio State Highway Patrol who has practical experience performing numerous dispatcher related duties for many years. Currently, Lisa is a LEADS auditor for the State of Ohio and travels around the State conducting LEADS audits and providing training in the use of the LEADS/NCIC communication systems. Lisa has instructed extensively at various locations throughout the State of Ohio on dispatcher duties and responsibilities.

Darlene F. Dowell – Ms. Dowell is a veteran dispatcher who has served as a dispatcher at the Lorain Police Department for the past twenty-two (22) years. She is also the Lorain PD's Technical Agency Coordinator (TAC). Ms. Dowell has a Bachelor's degree from Cleveland State University and a Master's degree in Criminal Justice Administration from Tiffin University. She has also served as a dispatcher training officer with the Lorain PD on many occasions.

William D. Healy – Mr. Healy was a career law enforcement officer for over 29 years. For over 24 years, Mr. Healy had been a member of the Ohio State Highway Patrol prior to his retirement in 1999. During his OSHP career, he served as a Lieutenant assigned to the Ohio State Highway Patrol Training Academy and as the Commander of the Highway Patrol's Traffic Drug Interdiction Team Mr. Healy has a Bachelor's Degree from Ohio University and a Master's Degree from Central Michigan University in General Administration. He currently serves as the Director of Training for the North Coast Polytechnic Institute in North Ridgeville, Ohio.

REGISTRATION INFORMATION

Name		
Agency		
Address		
City	State	

Registration fee: \$300.00

____ Payment Enclosed ____ Bill Me (P. O. Number _____

e-mail

Training Site

Orange Village Police Dept & Hall 4600 Lander Road Orange Village, Oh 44022



4 WAYS TO REGISTER:

On Line: www.ncpi-ohio.com

Mail:Northcoast Polytechnic Institute
Attn: William D. Healy, Director
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School No. ______ School: Dispatcher Communication Training Officer (CTO)

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